



**Special Olympics**  
Chicago



**Special Children's  
Charities**

## **Special Children's Charities Effectiveness Policy**

WHEREAS, Special Children's Charities board of directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives,

IT IS THEREFORE RESOLVED THAT the Special Children's Charities board of directors adopts the following policy:

1. At least once every two years, Special Children's Charities will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review
2. Such an assessment will be conducted under the authority of the Board of Directors.
3. The Special Children's Charities Board will receive a written report of this assessment:
  - a. Describing the activities that Special Children's Charities undertook in the prior two years to achieve its goals and objectives,
  - b. Identifying the measures used to assess the Special Olympic Chicago's effectiveness in achieving its goals and objectives,
  - c. Analyzing the effectiveness of the Special Children's Charities' programs in achieving the Foundation's goals and objectives,
  - d. Recommending future actions the Special Children's Charities might take to increase effectiveness based on the findings.
4. At the conclusion of this process the board of Special Children's Charities will revise the goals and objectives for the organization, as needed, for the upcoming term and will suggest means of measuring and achieving them.